

# *The Grip*

*Spring 2019*



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*Spring 2019*

*Published by the International Board of Directors*

*Edited by Alex Collie and Matthew Hrozencik*

Special thanks to all who took the time to contribute an article to this edition of The Grip. As we reiterate in every edition of The Grip, any brother who wishes to have to their work featured in The Grip is more than welcome to email [ibodgammapi@gmail.com](mailto:ibodgammapi@gmail.com) with their article.

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## *Letter From the President of The International Board of Directors*

Brothers,

I hope this edition of The Grip finds you well, in this our 50<sup>th</sup> year and the 140<sup>th</sup> year of Gamma Delta Psi. I am honored to serve as the President of this great organization during our golden year. Albeit a time consuming task I wholeheartedly believe that the current upstanding configuration of the Brotherhood has made my job far less strenuous than it was for any of my predecessors.

As promised at Convention the Board of Directors has focused our efforts on providing the active Brotherhood with the structure, and training to continue to grow a healthy chapter. In addition to improving communication with and between the chapters, we hosted a successful Brotherhood Education Weekend. During this event both chapters had the opportunity to receive officer training, as well as workshop our new relevant recruitment manual, and discuss day to day challenges with alumni who have been in similar situations.

In addition to assisting the active chapters, the IBOD has continued our efforts to legally legitimize our organization in the eyes of the State and Federal Government. As an incorporated entity in the state of Virginia, we are working to continue to peruse Federal nonprofit status. Furthermore, we have continued work on our website that our communications team is actively building upon.

Our two active chapters, at Longwood University and Bridgewater College, along with our alumni continue to shine in their communities. Brothers are succeeding in the classroom, taking leadership positions on campus, winning awards for community service, standing for their fellow students, and then taking these skills to the community showing the world what it means to be a “Gamma Man”.

For the last 50 years our Brotherhood has molded college men into men of the world. Numbers have waxed and waned, and there certainly has been change, but at the end of the day tolerance, scholarship social poise and citizenship shine though, and I for one cannot wait to celebrate us.

The IBOD is happy to announce that we will be celebrating 50 Years of Gamma Psi and 140 years of Brotherhood with an Anniversary Banquet. The event is in conjunction with this year’s convention, which is officially scheduled for October 5<sup>th</sup> and

will be held in the Barn at Richard Bland College in Petersburg, Virginia. This will be a fully catered event and tickets will go on sale via our website shortly. Please follow us on Facebook and stay subscribed to our email chain to stay up to date on the weekend's festivities.

Looking forward to seeing you all and celebrating with you soon.  
In Brotherhood,

Kyle Dobry  
Eta #104  
IBOD President

## *Eta Chapter Report*

Gamma Psi Eta chapter has been thriving for the new year and is doing great. We have several brothers that will be walking the stage in the spring for graduation. Those brothers are Justin Ferranto, Joe Hyman, Isaiah Wiggins, Kyle Stone, Alexander Barker, and Garrett Reese.

On another note, while returning to back to Longwood for the spring semester, we found out that we had the third highest GPA out of the seven fraternities at Longwood. Recently, we inducted three new brothers on March 21st, 2019 for our spring pledge class. These are brothers are #146 Brandon “Speedy” Bowen, #147 Jace “Hardcore” Frank, and #148 Nate “Ash” Mylott. Eta chapter has started the new year on the right foot and we are excited to see what lies ahead.



## *Iota Chapter Report*

The 2018/2019 school year for the Iota Chapter of Gamma Psi Fraternity International has been one of growth. During the two pledge classes throughout this year, we have inducted seven new brothers into our chapter. Looking forward to next year, there is already talk that the fall class will have promising numbers, with even more considering rushing.

Despite the miscommunication on our behalf, we are glad that convention was held in this area. It was a great time and were glad that alumni, IBOD, IBOA, Grand Brothers and Eta were able to come to Harrisonburg. We can't wait to host another one and hoping it will be bigger and better than the 49<sup>th</sup> Convention. We are already looking forward and assisting with planning for the 50<sup>th</sup> in Petersburg. As of now, we expect the majority, if not all, of our chapter to attend, with hopes that the new brothers in the fall join us as well.

With Spirit of Baseball recently occurring as I am writing this, we had 10 active brothers and a handful of Iota alumni attend and volunteer there, all coming back with a smile on their face knowing they made an impact and having a good time. We have also helped with food drives, local clean-ups and just doing whatever we can to make the Bridgewater/Rockingham County community a better place.

We are still in the process of going digital and converting all of our records online for easier access to not only the brothers in Iota, but to IBOD as well. Despite our short existence in comparison to Eta chapter, there is a lot of records in our 9 years of rich history and we are doing our best to capture it all.

In closing, the Iota brothers keep growing and striving to be true Gamma Psi men. We hope to keep adding more brothers in the coming school year, to keep aiding the surrounding community and to continue to grow as a chapter and as a brotherhood with our fellow chapter.

Also attached below is our current active roster with positions

#50c Eric Garcia – Vice President, Corresponding Secretary, Sgt. At Arms, Social Chair

#55c Richie Ledger

63c Myles Conley

66c John Moran

#71c Adam Bailey – President, Recording Secretary

# #72c Woodrow Trumbo – Risk Management

#73c Tyler Eads – Convention Delegate

#75c Jordan Halfmann – Convention Delegate

#76c John Hill- Treasurer, Community Service Chair

#78c Zack Good – New Member Educator

#79c Hunter Florence

#80c Chris Jeffries

#81c Kyle Jones – Historian

#82c Brett Lopez

#83c Andrew Maus

#84c Robby Marenick

#85c Will Pulley

*Adam “Vibes” Bailey*

*Iota Chapter # 71*



## *Omicron Convention Report*

Having been a part of the planning process since 2015's Nu convention when the IBOD was reactivated, I thought that putting together Omicron Convention would be a relatively smooth process. Hurricane Florence changed that. Convention was scheduled for the weekend of September 14th-17th several months in advance, but Florence was touted as being a generational event. Out of prudence, the decision was made to cancel. Having to cancel an event that took several months to plan is like taking a punch in the face, but we made the right call.

Despite the setback, Omicron Convention was rescheduled and took place on the weekend of November 17th in Harrisonburg, Virginia with Bridgewater College's Iota chapter as the host chapter. After a night out on the town, the brothers of Gamma Psi gathered at the Courtyard Marriott for our annual business meeting.



*The night before convention.*

Reports from the International Board of Directors, Eta chapter and Iota chapter were given in person, while reports from Grand Brother's Randy Picardat and Mike Kuch were read. During business at hand, the Gamma Delta Psi service program,

Gamma Psi's risk management policy and the upcoming Gamma Delta Psi 140th and Gamma Psi 50th anniversary were addressed.

As we are well aware, fraternities in general are a polarizing topic, you either understand it and support it, or don't. Fraternities at the university level face challenges from the media, parents, and the universities they are based at. The idea of chartering a new chapter of Gamma Delta in today's climate is a project that would require sustained lobbying and resources that Gamma Psi simply does not have at its disposal.

The Gamma Delta Psi service program is a 21st century approach to keeping the name of our highschool fraternity alive. Through having active members of Gamma Psi chapters partner with high school aged students as peers and mentors through acts of community service, and the ideals of GDP will be passed on to new generations. While another event like the rechartering of Hopewell's Beta Alpha chapter is low, this has the potential to help drive expansion for Gamma Psi. During our discussion at convention, it has been established that this is a difficult initiative. High school administrations are simply not interested. To move forward with this program, the IBOD will help our active chapters with organizing logistics and programming should the opportunity present itself.

In July of 2017, the current version of Gamma Psi's Risk Management Policy went into effect. As Gamma Psi is now incorporated and is working towards securing recognition as a federally recognized non-profit fraternal organization, it is important that these policies are understood and adhered to. During discussion, it was unanimously agreed upon that a clause be added to the risk management policy requiring all active chapters and crescent clubs to compile an emergency contact list for all active brothers.

On the topic of the upcoming anniversary, it was determined that a committee formed from the active chapters, the board of directors, and board of advisors would be created. The convention also came to the conclusion that it would be beneficial to have convention during the same weekend as the anniversary. The idea being that with the number of Gamma men gathered there everyone's voice would be heard, as well as the convenience of having everyone assembled.

After a break, new business discussion focused how the governing bodies can support our active chapters. A Brother Education Weekend was planned for February and has already occurred. More details are available in another article in this issue of the Grip. The chapters also requested a re-publishing and updating of Gamma Psi's

governing documents. This would constitute the updating of the New Member Education manual which was last updated in 2012, the Chapter Operations Handbook which was last updated in 1994, and the Rush Manual. The board has already completed updates to the New Member Education handbook, which is primarily centered around a six week education period with the option to add in additional weeks. This is already in use by the chapters and will be finalized and voted upon at the next convention.

Finally elections were held. As we all remember, elections at chapter never went how we thought they would. Omicron was no different. After President, Chief Operations Officer, Communications Director, and two Executive Vice President positions were filled, the floor was opened for two additional EVP's due to overwhelming enthusiasm from our brothers to participate in fraternity leadership. Ultimately it was decided by the delegates that the board should remain at five elected positions for the time being.

For the International Board of Advisors, two advisory positions were up for reelection. After these were filled, the convention decided to override Article 8, Section 2 of the Gamma Psi Constitution, which prescribes that the IBOA be composed of 6 alumni members. In the constitution, Article 2, section 4 allows for sections of the constitution to be overridden in a unanimous decision. Again due to enthusiasm from brothers in attendance, this decision was made in to prepare for the upcoming 50th anniversary and add more designated manpower.

With elections concluded, the newly appointed officers and advisors were sworn in, and convention was adjourned. Pi Convention is set to take place during the day at the anniversary celebration. If you've read this far through the convention summary, I urge you to attend Pi Convention. As the fraternity gains strength, it is important that we all be there to support it and nurture it's growth. The last few years have shown that activity in Gamma Psi has increased, don't you want to be a part of it?



*Gamma's can clean up pretty well every now and again!*

Gamma Delta Psi Historical Society Excerpt  
By Brother Dorsey Howard

Greetings Brothers, I've been asked by Bro. Alex Collie to submit an article for the next issue of THE GRIP. Thanks for asking, Bro. Alex. We "old brothers" from the Gamma Delta Psi era are more a part of Gamma Psi history than a part of the current scene. I am privileged to have access to a treasure trove of the archives of old Gamma Delta Psi publications which I will be delighted to share with my Gamma Psi brothers from time to time in THE GRIP. Thanks to Grand Brother Kevin Stockdale for contributing this item to the archives pertaining to our history:

From the June 1990 issue of THE GRIP , President Bro. Edward James Decker (Gamma Eta Chapter- St. Catherines, Ontario) wrote, as a footnote to his President's Message, "P.S. - for the next 2 years, please send mail to me at my Parent's house (see back of Grip). I move too much."

One of the most interesting items printed in this issue of THE Grip came in the form of a postal letter (yes, that's how we communicated prior to emails) from Bro. Peter R. McQuinn, # 123 Gamma Theta Chapter. His letter that was published in it's entirety. As background, many U.S. Gamma Delta Psi brothers had military experience during earlier in that era. The U.S. military draft insured that every able-bodied male had to either be inducted into a branch of service determined by the government, or enlist in order to choose your preferred military branch. This was particularly true during the 1950's through 1970's. It was unusual to hear from Canadian brothers who were in the Canadian Armed Forces:

Bro. McQuinn wrote: "From the beautiful West Coast to Gamma Delta Psi Fraternity International does Jaba the Hungwell sends greetings and salutations. I hope you lot (note: must be Canadian for Y'All) have been enjoying yourselves out there in Gamma Delta Psi Land. I be now what is called an Alumni and it is sure a strange place. Not only am I no longer active in chapter life, but I am a few thousand miles away. For those of you who don't know, I...yes me of all people, am going to Royal Roads Military College in Victoria. I'm in the the Air Force, for Christ's sake, as a Pilot no less. Who would have figured that the lessons learned in GDP would make life here an easy burden? Who could do more to test your patience and try your anger than a nice bunch of ripped Gammas during Hell Night? I tell you now my brothers, I now know where we got a lot of our tricks. They must have come right out of the old brother's military experience. "Sir. 360 degrees Goat! This pencil is half an inch too short. 50 push-ups!." Anyway, suffice it to say there really was a reason for the pledge periods we suffered

through. They do come in handy when you get into an ugly situation and can't do much but sit and take it. Grace under pressure, the Gamma Delta Psi way. Future Goats beware of Jaba if he ever manages to make it to your Hell Night and is feeling nasty! Yum, Yum, Yum.”

“Well now, what's this about a Convention I hear? The Government, in it's infinite Wisdom, has decided to send me to Laval University in Quebec City for French training. I go as a civilian. I get paid extra money as “encouragement to experience the local culture and peoples”. (i.e. beer money to dance with French wenches). And all I have to do is to go to 4 – 5 hours of class a day (if I show up). My weekends are free. Conventions happen on weekends. That means there's a good chance that I will be at Convention 90. YeeeeeeHawwww!!!!. I'll keep you informed.

” “Other than that, I'll be home from May 20 – June 2nd, then again for the last week or two of August. So you had all best keep active in Gamma Eta cause I want a party someplace with Y'ALL. See the address at the bottom of the page. Mail is equal to sanity at Military College, so I do write back even if it takes a while. Hey South!!!! Drop me a line. Siblings should never lose touch.”

“You would probably think that the chances of me running into a brother out here in Canadian Forces Territory would be low. You might also expect that for somebody to be at the same Basic Training, in the same Platoon of 9 if possible, in the same building, living beneath you, would be even slimmer. You would further have to stretch your belief to expect me to be playing pool and getting drunk with the guy every day for three weeks, going into the field to slog through mud watching each other's back with rifles, before the topic of Fraternities ever came up. Well, let me tell you something. No shit, there we were. One of the Dave Decker's infamous Gamma Psi Fraternity Brothers from Western University, Steve Graham, was just such a coincidence. It's a small world out there and we're all over it.”

“So folks, this brings me to the end of my hello and leads me to my goodbyes; see ya'll later, tap a keg for McQuinn, and wish me luck in exams.”

“Yours In Bonds, I am,  
Peter R McQuinn  
Bro. # 124 Gamma Eta  
Gamma Delta Psi  
Columbia VoS 1BO”

McQuinn, P. R. OCDT Royal Roads Mil. Col. FMO Victoria, British

Note: I don't know what ever happened to Bro. McQuinn. If anyone knows please share. But, his letter from from 29 years ago is so refreshingly typical fraternity chatter from a generation ago that I feel certain it will resonate with the Brotherhood. Submitted with Warm Fraternal Regards, on behalf of the Historical Society along with Bro. David Bartlett by:

Bro. Dorsey Howard Gamma Delta Psi Beta Alpha Chapter # 58 Hopewell High School, Virginia Inducted: July 12, 1959 Gamma Psi Fraternity Rho Alpha Chapter #

## IN REMEMBRANCE

*(The following is a brief biography of the life of  $\Gamma\Delta\Psi$  Grand Brother William “Bill” Fermoile, who left this life on February 1<sup>st</sup>, 2019, that was originally presented in the official publication of The History of Gamma Psi International. It has been updated to include recent events.)*

### *A Personal Account and Reflection of:*

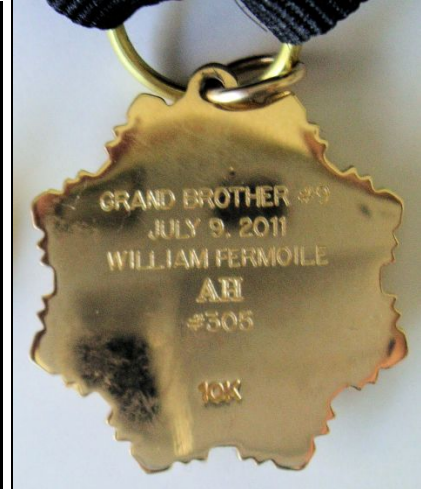
$\Gamma\Delta\Psi$  Grand Brother William “Bill” Fermoile (Alpha Eta #305, Alpha Tau #1c,  $\Gamma\Psi$  Rho Alpha #3)



**Grand Brother Medallion #9**



**William Fermoile 1949**



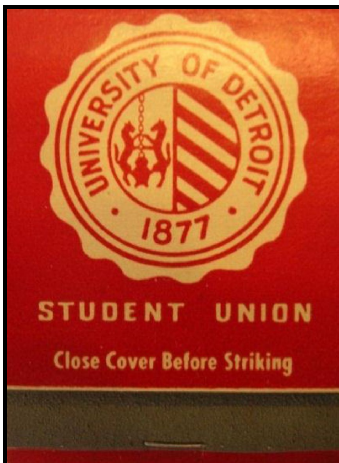
**Inducted July 9<sup>th</sup>, 2011**

Bill grew up in Niagara Falls, New York. As young as 10 years old, he waited tables and tended the bar at his parents’ drinking establishment. At the age of 14, in July 1945, before World War II had ended, he ran away from home with his brother, who was 15 months older, to join the military. They had purchased train tickets with a friend to Jacksonville, Florida to enlist in the Navy. However, when they stopped in New York City to change trains, the police detained the runaway boys and dropped them off at the local YMCA for the evening. They quickly snuck away and the next day went to a recruitment station in the city, his brother was accepted; however, at only 127 lbs., Bill was three pounds under the required weight of 130 lbs. Undeterred and still determined, the brothers boarded a bus to Columbus, Ohio. After arriving there, they heard that eating bananas was a good way to put on weight, so they bought one of the first bunches available after war rations ended. Bill got sick of eating bananas. He was soon caught and returned to his parents before he got another chance to enlist in the military.

About a month after Bill and his brother, Francis “Fran” Fermoile, Jr. were brought home from



trying to join the military; Fran was asked to pledge Gamma Delta Psi at Alpha Eta Chapter, located at a public high school in Niagara Falls. At that time, it was a rare occurrence for 9<sup>th</sup> graders to be invited to pledge, but because of his older brother he was able to pledge while attending North Junior High. On October 27<sup>th</sup>, 1945, Bill and Fran were inducted into the fraternity together. At this chapter, Bill worked his way up to the position of President before graduating in June 1949. During the year following his high school graduation, he tried to rouse an interest among the brothers for a fraternity convention. In June of 1950, his efforts were successful, and the National Board met for the first time since World War II. At this convention held at the YMCA in Niagara Falls, attended by delegates from 5 active chapters, a resolution was passed that later became extremely important to the fraternity's expansion success; this resolution called for opening up the borders and to expanding into Canada. Before the closing gavel of this convention, Bill was elected as National President of Gamma Delta Psi Fraternity.



*Dowling Forms  
New Male Club*

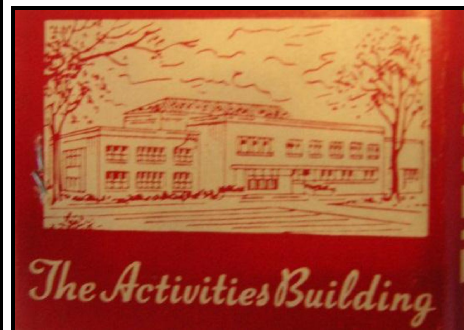
The Crescent Club, a male social and service organization, has been founded at Dowling Hall, it was announced this week.

Five freshmen charter members hold office. They are Michael Keyes, Commerce, president; James Lingle, Arts, vice-president; Frederick Tracy, Arts, recording secretary; Edward Sexton, Commerce, treasurer; and Thomas Lang, Arts, historian.

The purpose of the organization is to serve the University whenever called upon and to be an outlet for social activities of members.

At present there are 20 members in the club. Pins on order are a silver crescent with a garnet in the center.

Members are now making plans to enter a float in Homecoming.



**University of Detroit Matchbook & Dowling Crescent Club School Newspaper Article**

At the age of 20, instead of being drafted into the Korean War or leaving the country, Bill decided to go to college. He was accepted at Kent State, but on his way there decided to stop by to see his girlfriend who lived in Detroit, Michigan. Since Kent State was over a hundred miles away from his girlfriend, he chose at the last minute to go to the University of Detroit. In September 1950, he began college there and quickly gathered other students for the purpose of starting the first college chapter of Gamma Delta Psi. Bill said, "I didn't want to join a college fraternity; I had my own! I am a Delta and wanted to see my fraternity get into college."

As the only known Gamma Delta Psi Brother on the campus of the University of Detroit, Bill began his solo efforts to get his fraternity recognized by the university. He started in an area off the main campus known as "Dowling Hall". His idea was to first establish a college student group he called the "Crescent Club". This group soon boasted twenty members, and they were

quickly recognized by the University of Detroit as the “Crescent Club”. The school newspaper had articles and pictures of them under that same name. They constructed a Homecoming Float that year, and their first Homecoming Queen was Mary Ellen Mullett.

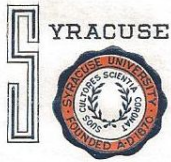
Some other “Crescent Club” members and their club positions included: Michael Keyes, President; James Lingle, Vice President; Frederick Tracy, Recording Secretary; Edward Sexton, Treasurer; and Thomas Lang, Historian.



**Crescent Club Homecoming Queen Mary Ellen Mullet**



Crescent Club Homecoming Float at the University of Detroit with William Fermoile in the Driver's Seat of the 1910 Ford Car



101 College Pl.  
Syracuse 10, N.Y.

Nov, 13, 1950

101 College Pl.

Brother William Fermoile  
16526 San Juan Drive  
Detroit 21, Michigan

Dear Bill:

Thank you very much for your letter today. I am happy to hear that you have started a Crescent Club in Detroit. I don't ever recall hearing about a college chapter of Gamma Delt, but I don't see why not.

I am sorry that I won't be able to take you up on your kind invitation to visit you and your chapter. My work in television here at the University is keeping me tied down. I appreciate your asking me however.

It would be impossible for me to do anything about starting a chapter up in Syracuse. Maybe while I was in under-graduate school, but not now. The work is too time consuming for any extra activities. Hope this city is represented before too long.

Thank you again for your invitation, and the best of luck to you.

Faternally yours,

Jack Burns  
Jack Burns

### Brother Jack Burns Response Letter from Syracuse University to William "Bill" Fermoile

Even while Brother Fermoile was trying to get his own crescent club established, he was writing a letter to a brother at Syracuse University trying to get him to start another crescent club. Bill thought at that time, especially since he was the National President of Gamma Delta Psi, it

would be easier for his “Crescent Club” to be inducted into Gamma Delta Psi than it would be to be recognized as a “fraternity” by the university itself. Unfortunately, he ran out of money and was only there for that one fall semester. Less than six months later, in June 1951, he enlisted in the U.S. Air Force for four years. Ironically, he did not become aware that this “Crescent Club” had actually been inducted into Gamma Delta Psi Fraternity as Alpha Tau Chapter until nearly 60 years later in 2009 when he attended the 130<sup>th</sup> Gamma Delta Psi / 40<sup>th</sup> Gamma Psi Anniversary Celebration held in Toronto, Canada.



After his military service to his country, he was given a job aptitude test, which recommended he should be in sales. Using his persuasive ability, he started to sell auto parts, got married and moved to California. In his first year working for WIX Filter Corp. in 1967, he won the West Coast National Sales Contest from Chicago Westward, which included a trip to Hawaii, mink stole for his wife, and \$1,000 cash prize. He continued to work as a travelling salesman. At one point, he started his own business selling automotive parts to gas stations and garages for about 20 years from door to door. He later had a 25' camper he used as a warehouse and living quarters. In the mid 80's, the Japanese filled the market with low priced automotive parts, which undercut his business. While still selling auto parts, an acquaintance that had developed and patented a Water Pitcher Filter passed away, Bill

bought the patent and later the business. With his own water filter company, he continued to work for himself.

### **William Fermoile 2011**

On May 1<sup>st</sup>, 2010, at a Joint Conclave with Gamma Delta Psi held in Wilkes-Barre, PA, Gamma Psi Fraternity formally recognized William Fermoile as Honorary Brother #3 in their Special “Rho Alpha” Chapter for his earlier efforts to establish the fraternity on the college level. In addition, he was honored by  $\Gamma\Delta\Psi$  with their second highest award, known as the “Alpha Award”.

On July 9<sup>th</sup>, 2011, in his hometown of Niagara Falls, NY, William Fermoile was inducted by Gamma Delta Psi into The Order of the Grand Crescent and became their Grand Brother #9.

William Fermoile passed away on February 1<sup>st</sup>, 2019 at the age of 88 His is buried at Gate of Heaven Cemetery in Lewiston, New York.

## Brother Education Weekend

Brother Education Weekend was held on February 16<sup>th</sup> at Longwood University. Eta and Iota chapters both had representatives there for their chapters to gain more information and new information in terms of helping them grow as chapters. Kyle Dobry, and I were there representing the Board of Directors and Mike Albrecht was able to video call in to give the brothers information on treasurer position from past experience. The main topics of discussion were Officer Training, History 101, Recruitment Manual Workshop, Real World Benefits of Gamma Psi, and a Ritual Dry Run.

During officer training the roles of both Corresponding and Recording Secretary and the duties that came with the positions were covered, as well as how Chapter Minutes should be recorded and the key vocab that all brothers should know, specifically about different types of inactive status that can be used. Our Chief Operations Officer, Mike Albrecht, went into detail about the treasurer position and the responsibilities of being in this role for the chapter. Kyle and I then went into detail about the key role that the Civics Officer does with reaching out to the communities for events along with the schools.

IBOA member Jared “Cookie” Haley and Eta Alumni Brandon “Jabba” Lucas gave insight to all brothers on their experiences and what they did for events. Their advice and experience was especially useful for Iota, since they were off campus at the time when they were in Eta chapter. We then went into detail of the role and responsibility that the New Member Educator has, that the brother should be prepared and adaptable with this role. This is a key role, as the impact of a good member can determine if they become a good brother but if a brother in the new member educator role performs poorly, then it is less likely that the chapter will gain a good brother.

Finally, we ended with the President and Vice President roles, the two positions that set the standard for the chapters, and the brothers. Not only are these roles tasked with solving whatever problems occur during a semester and enabling and delegating tasks to the other officers, they are also charged to further the growth of chapter for years to come. All chapter officers were reminded that we have 50 years of History, over 600 brothers have passed through Gamma Psi, once you're a brother you're always a brother and we strive in our four pillars of Tolerance, Scholarship, Social Poise, Citizenship.

In a new workshop titled “Real World Benefits of Gamma Psi” Kyle spoke on how being a member of Gamma Psi does not benefit you in just your college years, but even after graduation. The personal relationships that are formed and networking that is done allows you opportunities, and that you can not buy the friendships a brother will make. When looking for a job employers look for critical thinking, people management, cognitive flexibility, emotional intelligence, decision making, service orientation, and negotiation skills which we as Gamma Psi's sharpen through our time as active members. Kyle showed the brothers his resume and how they can relate Gamma Psi to

what employers are looking for in the 21st century by relaying what they have accomplished and the roles they volunteered for in college.

After a brief break, Kyle, Jabba, Cookie, and I spoke on the concept of the Recruitment Funnel, which casts a broad net and then works down to how to gain new members and the way we should build them up to becoming new members. Rather than only accepting men who currently qualify to join greek life, we should also strive to help those who may just need a helping hand to be eligible to join. We also spoke about the differences between static and dynamic recruitment, then discussed what type works best for their chapter and what type events work for them as well. As a group, the actives and alumni went into how they can grow the other type of recruitment and what they can do, along with new activities both chapters can do that they haven't thought of doing. Finally, an overview of Gamma Psi history was presented, before Gamma Psi and the history and its importance for us. We end with doing a ritual dry run of the Induction and Initiation Process.

*Vincent "Muttley" Sidoti*

*IBOD Executive Vice President*

*Iota #67*

## Reflections on Joining the IBOD

When I joined the IBOD as a new member, I was kind of the guy trying to figure out how everything worked since I have not had much interaction with the Board members before this time. As time as gone on, I can see the brotherhood that the IBOD members have and that we all have same desires and focus in mind in making Gamma Psi the best so that our chapters can succeed and continue to grow for many years.

There is a true passion to make all feel included and a willingness to have an open discussion between members. I honestly was unsure of what I was going to do and what was needed of me from the past IBOD members, but they have welcomed me with open arms and have given me the proper guidance to see my projects through and be there for me when it is needed. We truly have bonded, and the old heads of the board, Kyle, Mike, and Alex have been very helpful for me and I do not want to speak for Sam, but feel he would say the same thing.

Being a member of the Iota chapter and now the Board of Directors has opened my eyes to a new light and ideas, as I was really unsure of joining at first. Since I have joined, I have taken to enjoy the men I was in chapter with at Bridgewater and took on more responsibilities in helping the chapter grow. I have enjoyed my time working with the great men in the IBOD and with the current chapters and could not be more thankful to be a part of Gamma Psi and wish to continue to serve in the future as I now understand how the IBOD works and what these men do.

I am excited for the future of Gamma Psi and could not be any more thankful for the opportunities and brotherhood from these men that they have give me and continue to give in the future.

*Vincent "Muttley" Sidoti*

*Executive Vice President*

*Iota Chapter 67*



## *Spirit of Baseball*

On a windy Saturday in March, active and alumni Brothers of Gamma Psi descended upon the quiet campus of John Marshall High School, in Richmond, Virginia, to participate as Coaches and general volunteers for Spirit of Baseball. Spirit of Baseball, organized by Gayton Baptist Church and our very own Grand Brother Larry Belcher, occurs each year and seeks to teach the underserved youth of Richmond the fundamentals of baseball and provide them the opportunity to participate in and understand America's favorite game.

